

Unity First

Volume 16

Number 4

S pring 2010





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American Stroke
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Janine & Tom Fondon

Celebrating the diverse history of our time



Athene Wilson, P 12



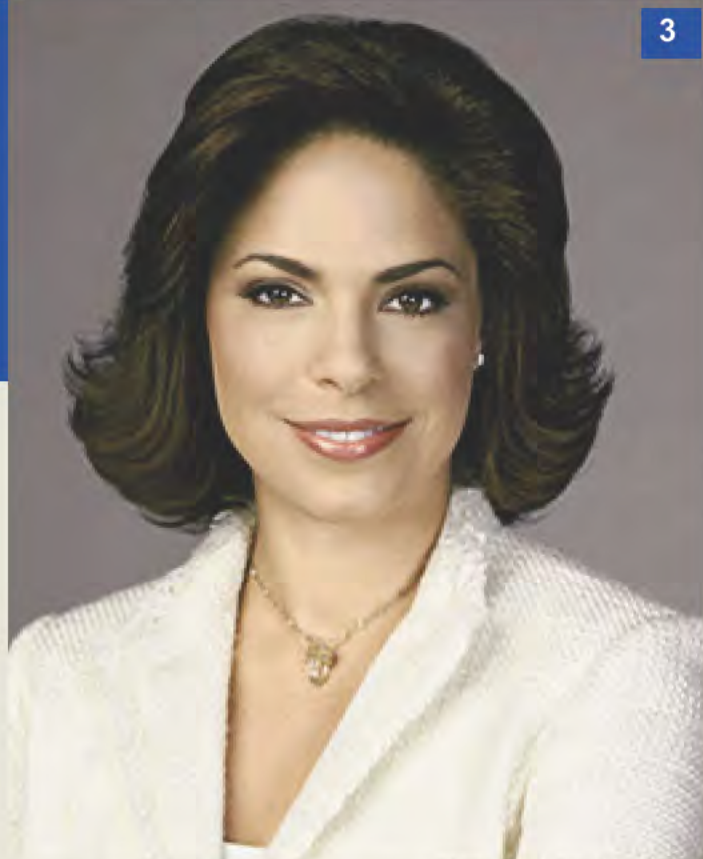
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SINGER KERI HILSON PERFORMS AT FENWAY PARK

Multiple Grammy Award nominee and Interscope Recording Artist Singer/Songwriter Keri Hilson performed the National Anthem during pre-game ceremonies at the 2010 Opening Night Game between the New York Yankees and the Boston Red Sox at Fenway Park on Sunday, April 4, 2010.

Hilson released her debut album "In A Perfect World" in 2009 at number 1 on the Billboard Top R&B/Hip-Hop Album Charts and at number 4 on the Billboard Top 200. The Georgia native has penned hit songs for stars such as Britney Spears, Usher and Mary J. Blige and has also provided guest vocals on collaborations with Timbaland and Pussycat Dolls' Nicole Scherzinger. She is currently working on her second studio album, scheduled to be released later this year.

Avon Products, Inc. recently announced a partnership with award-winning singer/songwriter Keri Hilson, the talent behind the chart-topping Gold certified album "In A Perfect World..." Hilson will serve as the face of Imari, Imari Seduction and Avon's flagship Color brand. Tapped for her magnetic appeal, singular talent and classic beauty, Hilson represents the modern Avon woman.

"I'm so excited and honored to be Avon's newest face," says Hilson. "Avon has always been dedicated to empowering women through beauty. I've always strived to do the same with my music. To be a part of that experience means a tremendous amount to me."



Events

COMMUNITY MATTERS! BAY PATH COLLEGE'S 15TH ANNUAL WOMEN'S LEADERSHIP CONFERENCE

Bay Path College will hold its annual Women's Leadership Conference on Friday, April 30, from 8:30 a.m. to 4:30 p.m. at the MassMutual Center in Springfield, MA. Celebrating its 15th year as one of the premiere, regional events attended by over 1,000 women and men, this year's conference captures the spirit of participation and action with the theme Community Matters!

The 2010 keynote speakers are renowned human activists from the local to the global community level, and include acclaimed special investigations correspondent and host of CNN's In America documentaries Soledad O'Brien; the mother-daughter team of Leigh Anne and Collins Tuohy, mother and daughter of the family who inspired the 2010 Academy Award-nominated film *The Blind Side*; Cambodian human rights advocate and CNN Hero Somaly Mam; and Pulitzer Prize-winning New York Times columnist and co-author of the best-selling book *Half the Sky: Turning Oppression into Opportunity for Women Worldwide* Nicholas D. Kristof.



Archbishop Emeritus Desmond Tutu recently spoke at American International College

as part of the college's commitment to improving the lives of the children and families in the Greater Springfield area, American International College has partnered with the Medical Knowledge Institute to launch the Desmond Tutu Lecture Series on Public Health Awareness. Archbishop Tutu, a member of MKI's international Board of Advisors, was the first speaker in the series. He also received an honorary degree from AIC.



Soledad O'Brien



Leigh Anne



Collins Tuohy

Events

MO'NIQUE brings her comedy tour to Bridgeport, Connecticut on Saturday, May 22

Tickets now on sale

Not only is Mo'Nique riding high on winning the Washington, DC, Boston, Los Angeles and New York Film Critics' Awards, a SAG Award and a Golden Globe Award, having a top-rated late night talk show on BET and now an Academy Award, the highest honor an actor can achieve, but she is also having a great time on her very own comedy tour—Spread the Love T 2010.

Joining Mo'Nique on this year's Spread The Love Tour will be her BET late night talk show counterpart comedian and actor Rodney Perry, comedian Tone-X, who will serve as the resident Man on the Street for the tour, and DJ Ant.

"On this tour people can expect the kind of laughter that makes the bottom of their stomach hurt," said Mo'Nique. "And the type of love you'll never forget."

Making its trek across the country, Mo'Nique's Spread the Love Tour hit 20 cities during its run and will conclude in Bridgeport, Connecticut on Saturday, May 22 at 8 PM at Arena at Harbor Yard in Bridgeport, CT.

Tickets are available at all Ticketmaster locations, Ticketmaster.com, charge by phone 800.745.3000 or via Ticket Box Office.





The next generation - Health Care Reform

President Obama signed the Health Care and Education Reconciliation Act of 2010, delivering a significant down payment on his ambitious agenda to make higher education more affordable. The Health Care and Education Reconciliation Act of 2010 delivered a significant down payment on the President's ambitious agenda to make higher education more affordable and help more Americans earn a college degree.

The law raises the maximum Pell Grant, makes loan payments more affordable for students with unmanageable debt, increases investments in community colleges, and extends support for Historically Black Colleges and Universities and other Minority Serving Institutions, all at no additional

cost to taxpayers according to the non-partisan Congressional Budget Office. The education initiatives funded by the law are fully paid for by ending government subsidies that were being given to financial institutions making guaranteed federal student loans. To support Massachusetts's students' success in higher education, the new law:

Increases Pell Grants:

The Health Care and Education Reconciliation Act invests more than \$40 billion in Pell Grants to ensure that all eligible students receive an award and that these awards will be increased in future years to help keep pace with the rising cost of college.

These investments, coupled with the President's previous

investments, more than double the total amount of funding provided for Pell Grants since the President took office. By academic year 2020-2021, the Department of Education estimates Massachusetts's students will receive an additional \$433 million in Pell Grants due to the changes in the new law.

Funding for College Access Grants:

The Health Care and Education Reconciliation Act extends and increases mandatory funding for the existing College Access Challenge Grant Program to \$150 million per year over the next four years. This program provides grants to States to help organizations provide services that increase the number of low-

income students who are prepared to enter college and manage their student loans, such as by developing financial literacy and debt management skills. Massachusetts is expected to receive approximately \$8.5 million in additional funding due to the changes in the new law.

Investments in Community Colleges & Career Training:

As the largest part of the nation's higher education system, community colleges enroll more than 6 million students and are growing rapidly. As a result of the savings and investments in this new law, Massachusetts and its students are expected to receive more than \$441 million by academic year 2020-2021 in additional benefits for higher education.

Learn more about Prostate Cancer

Prostate cancer is diagnosed every 2 1/4 minutes - representing 33% of all new cancer cases in American men. It represents more new cases than any other cancer. Here are the facts (Statistics from the American Cancer Society and ZERO, the Project to End Prostate Cancer)

● One in six American men is at lifetime risk of prostate cancer. If a close relative has prostate cancer, a man's risk more than doubles.

● African-American men have the highest prostate cancer incidence and mortality rates in the world. One in four African-American men is at lifetime risk of prostate cancer.

● Approximately 31,000 African-American men will be diagnosed this year. It is the second-leading cause of cancer death in African-American men.

● Prostate cancer accounts for about 10% of cancer-related deaths in men | Prostate cancer accounts for more than 16.7% of new cancer cases in the US, yet only 7% of cancer research dollars have been devoted to beating the disease.

● Prostate cancer is the second leading cause of cancer death in American men, behind only lung cancer

● Almost 100% of men diagnosed with prostate cancer are still alive in 5 years (not including those who died from other causes). Over 90% of prostate cancer cases are found while the cancer is still either local or regional.

Through its annual symposium, the Massachusetts Prostate Cancer Coalition provides attendees access to the top prostate cancer/oncology doctors and health care professionals in the field at no cost to the attendees.

The community is invited to attend the event on Saturday, May 8, 2010, 8:30am - 1:30pm, Marriott Quincy Hotel. Please call to register: 617 482-3044 or register on-line: www.masspcc.org. This event is open to the public at no charge.



**If you are newly diagnosed,
a survivor, or at risk
... don't miss this event!**

13TH ANNUAL MASSACHUSETTS PROSTATE CANCER SYMPOSIUM

Saturday, May 8, 2010

**8:30 a.m. to 1:30 p.m.
Marriott Quincy Hotel**

**FREE AND OPEN TO THE
GENERAL PUBLIC**

A once-a-year event — leading prostate cancer specialists provide up-to-date information on the latest in prostate cancer treatment and research — in user-friendly language!



For more information and to register for this FREE SYMPOSIUM, go to

**www.masspcc.org
or call 617-482-3044**

Autism Awareness:

No Small Victories

According to the Centers for Disease Control's latest statistics, the national average for autistic births is currently 1:110; boys being affected 4:1 to girls.

Autism Spectrum Disorders is a group of developmental disabilities that can greatly impact a child's social, emotional and developmental growth. While there is no known cause or cure, there are several signs and symptoms that parents may watch for in order to receive the earliest possible diagnosis.

Early intervention in the form of speech, occupational and social skill therapies have been proven to show progress in development. Though in the past typically diagnosed between ages 18-24 months,

earlier diagnosis are being seen through education in the medical community as well as on the part of parents.

If you have concerns, please consult your physician immediately. Some signs of autism, if your child...

- does not respond to their name by 12 months
- does not point at objects to show interest (point at an airplane flying over) by 14 months
- does not play "pretend" games (pretend to "feed" a doll) by 18 months
- Avoids eye contact and want to be alone
- have trouble understanding other people's feelings or talking about their own feelings
- have delayed speech and language skills
- Repeat words or phrases over

- and over (echolalia)
- Give unrelated answers to questions
- Get upset by minor changes
- Have obsessive interests
- Flap their hands, rock their body, or spin in circles
- Have unusual reactions to the way things sound, smell, taste, look, or feel

"As a parent of a child on the spectrum I strongly encourage parents to seek early intervention. It's a lot of work, and definitely is not easy, but the rewards are immeasurable.

This is a fight we cannot afford to lose" states author and autism awareness advocate Jacqueline Williams-Hines.



Jacqueline Williams-Hines and her son.

NO SMALL VICTORIES...
Every Accomplishment Should Be Celebrated!

Jacqueline Williams-Hines
Author, Autism Awareness Advocate

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<http://mysite.verizon.net/vzeu3vkg/nosmallvictorypage>
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P R O G R A M

New medicines, new hope for African Americans

America's pharmaceutical research and biotechnology companies are developing new medicines to help fight asthma, diabetes, sickle cell anemia and cancer.

African Americans have higher asthma rates than any other racial and ethnic group in the United States, and are three times more likely to die from asthma, according to the American Lung Association. One new medicine now being developed represents a new generation of inhaled corticosteroids. The medicine is intended to reduce inflammation in the lungs and airways.

Similarly, African Americans are nearly two times more likely to have diabetes than whites, according to the American Diabetes Association. A recent survey by the Pharmaceutical Research and Manufacturers of America (PhRMA) reveals that

Black women are 10 percent less likely to be diagnosed with breast cancer but are 35 percent more likely to die from the disease.

one medicine now in development has been shown to improve both long-term glycemic control, and the imbalance between insulin and glucose that causes type 2 diabetes.

Black women are 10 percent less likely to be diagnosed with breast cancer but are 35 percent more likely to die from the disease, according to the U.S. Department of Health and

Human Services' Office of Minority Health. A new medicine in the pipeline for breast cancer targets the Bcl-2 protein. By reducing the amount of this protein in cancer cells, the medicine may enhance the effectiveness of chemotherapy.

Black men are nearly 2.5 times as likely to die from prostate cancer as white men, according to the Office of Minority Health. Several vac-

cines are currently being studied as possible treatments for cancer. One potential vaccine has tripled the survival rate of men with advanced prostate cancer in clinical trials.

An inherited disorder, sickle cell anemia can clog the blood vessels, depriving the patient of oxygen and often causing severe pain, progressive organ failure and reduced life span. One medicine now in development is designed to address a problem with the lining of the blood vessels. Studies suggest that this dysfunction may play a role in sickle cell and the vascular problems associated with it.

These are just a sampling of the diseases that disproportionately affect African Americans that are currently being targeted for new drug development.



Boston's Donna Latson Gittens

CEO and Founder, Donna Latson Gittens announced that her company, causemedia, has been selected to promote Denmark-based Novo Nordisk's diverse supplier program. The pharmaceutical company is a major manufacturer of diabetes treatments. Given the high rates of diabetes among minority populations in the USA, Novo Nordisk has implemented its diverse supplier initiative to help improve the economic health of the communities it serves.

Gittens, a native of Dorchester, MA, cited her company's tenacious adherence to its primary ideals of not selling products but marketing positive behavioral changes as the reason for her company's success.

On the move

NAACP/NEAC "Walkers to Stomp Out Kidney Disease"

The National Kidney Foundation's Boston Kidney Walk is a fundraiser designed to raise awareness and dollars for the fight against kidney disease. To date, some 26 million American adults have chronic kidney disease and another 20 million are at risk.

The event will be held on Sunday, May 16, 2010 at the Franklin Park Zoo, Boston, Giraffe entrance. Check in: 9:30 AM (Giraffe Entrance) and start at 10:30 AM. Register for the Walk with Team Captain: Yvonne Brown online at ybbrown1@aol.com or by phone at 508 - 366 - 0840.



Save The Date!
Empowerment
Recognition Breakfast
May 6, 2010
(8 am to 10 am)
Seaport Hotel -Boston

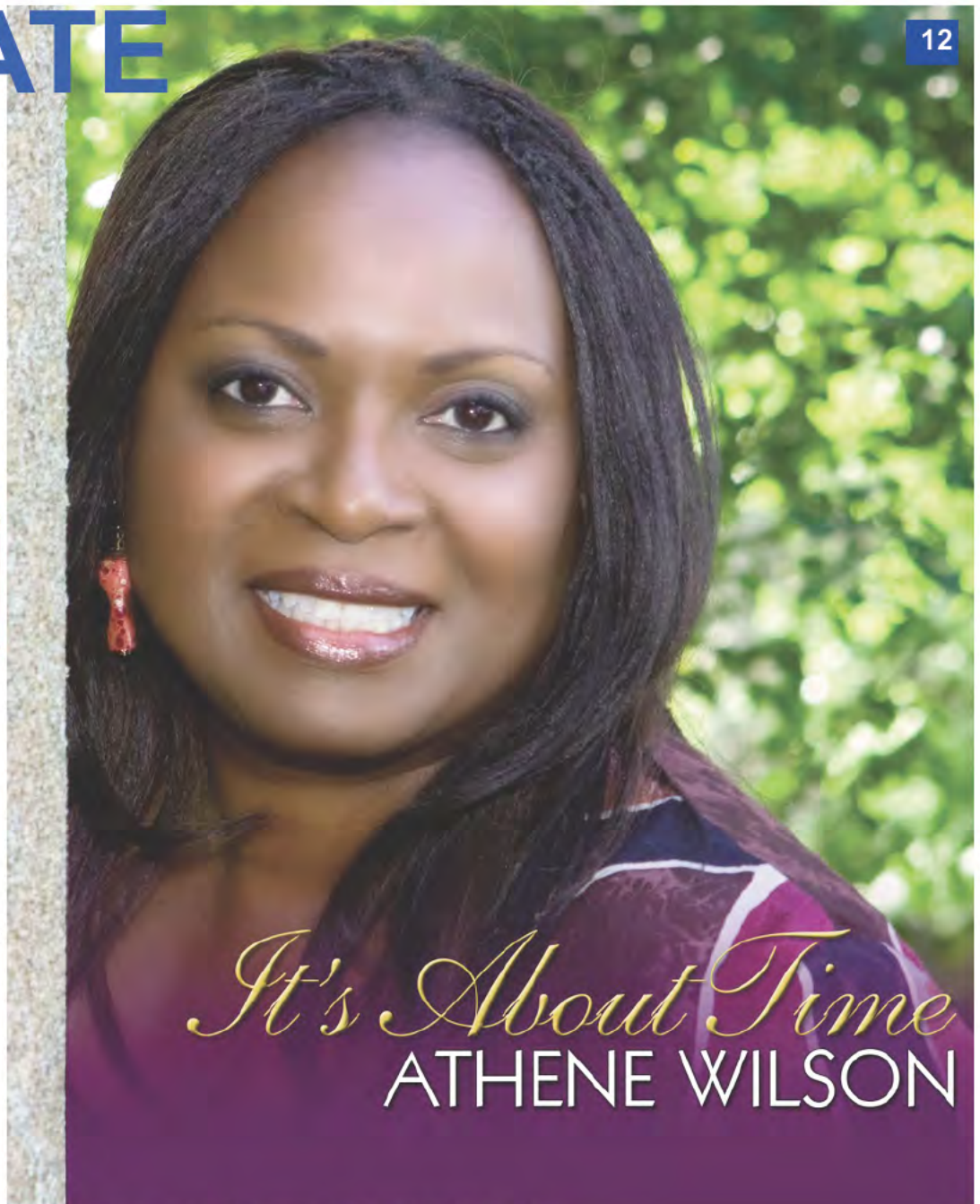
We Are Back! We are so excited to announce our 18th Empowerment Recognition Breakfast will be held on Thursday May 6, 2010 at our NEW Host Sponsor Location, The Seaport Hotel on Boston's Waterfront.

Special Honorees Include:
 Monalisa Smith
 Vice President of Community
 Investment · Citizens Bank

And a Very Special
 Empowered Leadership Keynote
 Message from
 Carole Copeland Thomas

* * *

Details To Follow Next Week
 We Welcome NEW Sponsors
 Tickets: \$50 each or Table of 10 at
 \$500
 Carole Copeland Thomas,
 Founder
 The Empowerment Breakfast



Athene Wilson, FABULOUS

A fixture on the New England music scene for the past 20 years and three time Boston Urban Music Award winner Athene Wilson, has released her first compact disc, *It's About Time*. The CD is a dynamic collection of R&B material mixed with gospel and jazz. Ms. Wilson pours her heart and soul into original tunes such as the poignant "Fire Flies", the classic standard, "At Last" and the title track, "It's About Time." The CD is produced, recorded and mastered by Felix Mwangi for 12th Note Productions.

Athene is a familiar voice around New England's music scene who has performed in such venues as The House of Blues and Sculler's Jazz Club. She has accompanied local artists including Andre Ward, Walter Beasley, and Larry Watson. Ms. Wilson has done background work for renowned artists, Patti Labelle, Natalie Cole and recently opened for renowned recording artist Freddie Jackson at the Berklee Performance Center in Boston. In addition to her work regionally, Ms. Wilson's multi-faceted sound has resonated internationally across stages in Germany, France, Japan and the Caribbean. "It's About Time" is available from iTunes, Amazon.com, CD Freedom.com and CDBaby.



photo credit : Voytec Wacowski)

Freedom Schooner Amistad Visits Cuba To Commemorate UN Day of Remembrance for Slavery Victims

The Freedom Schooner Amistad will visit Cuba next week as part of the United Nations commemoration of March 25 as the global Day of Remembrance for the victims of the Atlantic slave trade.

The Amistad will enter Cuban waters on March 22, 2010 for a 10-day, two city Cuba tour that will culminate its recent Caribbean Heritage Voyage. The ship will first visit Matanzas, site of a new UNESCO-affiliated slavery museum. On March 25, the Amistad will sail into Havana Harbor to commemorate the historic "triangle of trade" connections between America, Europe, Africa and the Caribbean. The next day, the vessel will host a three-hour simulcast about the shared

slave trade heritage, connecting Cuban students to classrooms across the Atlantic Ocean and at the UN in New York. In addition to public tours of the boat and academic panels on its history, the Cuba visits will focus on the impact of the slave trade on our transatlantic cultural heritage -- including religious ritual, film, music, dance, poetry and visits to former plantations.

"The sale of the Amistad captives in Havana was a small transaction in the thriving international slave trade," said

Gregory Belanger, president of Amistad America Inc. "But the resulting events arguably turned the tide against slavery itself -- and the historical connections across the modern African diaspora are direct and profound."

"This visit is especially poignant because Amistad's own story began in Cuba," said Belanger, noting the original ship was built in Cuba. In 1839, the Amistad sailed from Havana, the center of the illegal slave trade. This will be the replica's first visit to Cuba --

and it coincides with the tenth anniversary of its launch at Mystic Seaport Museum on March 25, 2000.

The Amistad is a 140-foot replica of the two-masted black schooner that was at the center of the 1841 slave rebellion case argued successfully by John Quincy Adams, leading to the first US Supreme Court case freeing African captives. The replica Amistad has visited 70 domestic and international ports as a symbol of this human rights milestone.

In 2008, the Amistad undertook a 14,000-mile transatlantic sail to Africa. On March 25 of that year, the Amistad was linked via satellite directly to the UN as the General Assembly voted to commemorate that date as

"This visit is especially poignant because Amistad's own story began in Cuba," said Belanger, noting the original ship was built in Cuba.

INspire



Kamau is shown with mom and sister.

Kamau Crawford: A Hometown Hero

The Pioneer Valley Red Cross recently honored local hometown heroes, including Kamau Crawford. There are many different ways to define what a hero is, but the Pioneer Valley Red Cross believes that hometown heroes are ordinary people whose extraordinary actions inspire us every day.

This year, the organization dedicated a day to thank and celebrate all our hometown heroes, those who make a difference through the Red Cross, and other ordinary people who have accomplished something extraordinary in the community. Honorees included 10 brave, committed, and passionate people that have shown great humanitarianism and community service.

A teen hero, Kamau M. St. Clair - Crawford, was also honored this year. Kamau is a student athlete at SABIS International Charter School. He plays varsity soccer and actively participates in community activities including the Baystate Medical Foundation Rays of Hope Walk. When Kamau enrolled in a CPR and first aid course for teens at Baystate Hospital, he never thought he'd be using the skills he learned to save his sister's life.

In the spring of 2009 Kamau was at home with his mother and 5-year old sister when his sister got a nickel lodged in her throat and began to choke. His mother tried the Heimlich Maneuver with no success. Kamau then stepped in and began to administer the Heimlich to his sister and was able to successfully dislodge the nickel and save his sister's life. Kamau showed great composure under pressure and serves as a great example for teens and adults alike to get involved in local CPR and other life saving skills classes.



The MacDuffie School celebrates its 120th anniversary during a recent Springfield area Affiliated Chamber salute.

Invest in your child's future at
The MacDuffie School



Open House

Sunday, May 16 at 1:00 p.m.

Campus Tours and Information Session
Meet faculty, current students and families

for information and reservations, contact Admissions
admissions@macduffie.org or 413-734-4971

Coed Grades 6 - 12

www.macduffie.org One Ames Hill Drive Springfield, MA

Another Voice



Parent to Parent Empowering parents to help prevent their children from drugs or substance misuse.

Peer pressure, television, music culture and social pressure influences your children behavior when making many choices. Some of those choices are risky such as smoking, drinking alcohol and using other drugs. Some children may not want to engage in risky behaviors, but will give in to peer pressure because they are afraid of losing their friends or not being popular. They might even be afraid

of being rejected by their peers. So parents jump in there and begin to see your children through their eyes.

You might recall some pressures you encountered while growing up. For example, can you remember wanting to wear a particular style of clothes, but your parent would not allow you to wear them and how you felt? How many friends did you lose? I never lost a friend because I was different or had my own mind.

Parents share those memories with your children to help in assuring your children that real friends will not reject them because they do not want to engage in risky behaviors. Make sure your children know that the consequences of engag-

ing in risky behaviors can last a lifetime.

Parents you know your children better than anyone else. You are in the best position to guide your children and influence their choices. Children like to please their parents. So allow your children to make some decisions around music, clothing and hairstyles as long as they are appropriate. Your children will be more open to listen to you around other issues that is more life threatening. Again, remember when you were a child. Did your parent like your clothes, hairstyles and choice of music?

Parents you can and do make a difference in your children's lives. Make sure your children are aware that your rules and

expectations are very clear and consequences for breaking those rules will be enforced. Parents you have the strongest influence on your children, just make sure you are leading by example in a positive manner.

Parents it is equally important for you to make sure your children are healthy mentally and physically. Do not wait until your children are ill before you take them to a doctor. Make sure your children get their annual medical physical, dental care, eyes checked and immunizations up to date. Do not forget to do the same for self.

Mable Lene Sharif



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Amy Hughes, widow of Robert M. Hughes, fights to keep the charter school open and continue its success

Amy Hughes, widow of the late Robert M. Hughes, recently shared with Unity First the following excerpt from her rebuttal to an editorial run by Springfield's Republican. Hughes wants to share her perspectives about a few of the many successes of the Robert M. Hughes Academy Charter School(RMH) and invite readers to take a good look at these successes.

Here is an excerpt submitted by Amy Hughes:

Success

"As a member of the board of trustees for the last eight years, preparing to be replaced next year when my third term expires, I would like it known that there have been many of us who have devoted long volunteer hours dedicated to creating an atmosphere where children would feel safe, valued, and challenged to do their very best, both as students and as human beings. I would also like it known that I object very strongly to the whole concept of the school being a failure, categorically highlighted in the *Republican* article.

Yes, we've had our down times, but to call us nothing but a failure is to deny our many successes. For lack of space in this rebuttal, I can only list a very few of our shining moments.

1) In December 2008, the vice principal organized the Spelling Bee which took place at Duggan Junior High School

and involved four of the city's Middle Schools. I attended and was extremely impressed by the poise and confidence that our students showed -they had obviously devoted a good amount of time to preparing the word lists which had been formulated by the participating schools. RMH won the three prizes - 1st, 2nd, and 3rd.

2) In late December of this past year, I accompanied our 5th grade students to a day of hands-on science instruction at the Hazen Paper Company in Holyoke. At the end of the day, the instructor called me aside to tell me how much he had enjoyed working with our students. They listened attentively and responded willingly when called upon. The teacher added to his praise of our group, "You can imagine that not all our groups are like yours!"

3) I have heard such comments before. A few years ago I accompanied some older children to Mt. Holyoke College to visit the art museum there and for the girls to experience a college visit. (Every middle-school student, at least once a year, participates in a school-organized college visit.) Our students impressed the docent in the museum with their knowledge of mythology and the pertinent history of ancient Greece and Rome, taught by their Social Studies teacher at RMH.

To comment on the culture that has been developed at the school (all visitors to the school always comment on the excel-



Amy Hughes

lent deportment of our children), I quote from a document issued by Mr. Chester, commissioner of Education, dated January 16, 2009 at the time of our application for a third charter. "Over the charter term, RMH has maintained a highly structured classroom and school environment. In year eight, site visitors observed that behavior expectations were clear and strict. The team found the classroom and school environment to be 'respectful, orderly, and conducive to student learning.'"

The success of Wendy West

I would like now to quote from a support letter from a young woman named Wendy West who attended RMH from the fifth to the eighth grade. "My mother was more than excited to have me enrolled at RMH." Thanks to the school's empha-

sis on encouraging interested and able students to go on to a college-preparatory secondary school, Wendy learned about the ABC Program (A Better Chance), a non-profit organization which helps to place academically talented minority students into the country's top public and private schools.

Through the ABC Program, she attended Wellesley, MA High School and is now a pre-med student at Wellesley College and works on the ABC Program's National Leadership Council. "Hearing that RMH could be shut down is a devastating reality to me....Without the RMH staff members that helped me apply five years ago, my acceptance into this program would not have been possible."

RMH has decidedly not been a failure; it has enjoyed many successes.



SMITH COLLEGE

Human Resources Coordinator Office of Human Resources Smith College

Smith College is accepting applications for a Human Resources Coordinator. This position is responsible for coordination and administrative support for key HR functions and for providing varied administrative support to the Executive Director of Human Resources. Responsible for the administration of HR training and development programs and initiatives, monitoring the operational budget, and the coordination of labor relation activities. As a member of the HR team, s/he is responsible for building and maintaining positive working relationships with team members, internal customers, and external vendors.

DUTIES AND RESPONSIBILITIES:

Training Administration: Administer the planning, development and execution of training and development workshops to Smith staff; identify external training resources and contract with outside trainers to present courses. Monitor the quality of training programs and incorporate participant feedback into future planning.

Manages the enrollment of Smith Training and Development programs. Books training dates and classrooms; prepare publicity flyers, brochures; oversee all logistical

arrangements for specialized training; meet with managers and others to assess and deliver training needs. Monitors the Training and Development data-base which tracks enrollments, confirmations and the generation of employee records and data collection for status reports on the Human Resource Training and Development function. Oversees the booking of outside vendors and open enrollment schedules.

Administrative Support:

While maintaining the strictest confidentiality and exercising good judgment and discretion, provide support to the Executive Director by drafting responses and other materials including letters, memos, policies, contract agreements, and reports and surveys. Attend union negotiations and create appropriate documentation. Coordinate the scheduling and documentation of all union grievances. Coordinate the annual Employee Recognition Ceremony and Reception. Negotiate with vendors as needed.

Monitor Budget: Under the direction of the Executive Director, anticipate needs, recommend purchases, monitor spending, and arrange for payments from the HR and Administrative Services budgets. Audit budget data on Banner and prepare corresponding reports. Participate as a member of the Human Resources team. Perform related duties as required.

MINIMUM QUALIFICATIONS:

Education/Experience:

Associate's degree, and three to five years of relevant experience or the equivalent combination of education and/or experience. Prior experience in HR setting strongly preferred, experience in the administration of training and development programs preferred, and budget monitoring experience required.

Skills: Ability to organize and prioritize work, take initiative, resolve problems, and manage multiple tasks simultaneously. Excellent communication skills - listening, verbal, written and interpersonal - with demonstrated ability to be discreet and maintain confidentiality; ability to communicate with all levels of the department and organization; knowledge of MS Office; competent problem-solving and project management skills.

This is a part-time position, 28 hours/wk, 52 weeks/yr. Review of resumes will begin immediately. To be considered for this position, apply on-line at <http://jobs.smith.edu/applicants/Central?quickFind=51644>

Smith College is an equal opportunity employer encouraging excellence through diversity.

Network Systems Administrator/Network Engineer Information Technology Services

Smith College is accepting applications for a Network Systems Administrator/Network Engineer. This position supports the development, implementation, maintenance and smooth operation of the College's complex data network, including infrastructure, control systems, and networked services;

monitors performance, assists in trouble shooting and resolving problems in a timely manner, and assists all members of the College community in the effective and appropriate use of network based services and systems.

DUTIES AND RESPONSIBILITIES:

In conjunction with the Senior Network Systems Administrator, provide support in all aspects of configuring, maintaining, upgrading and troubleshooting the College's data network; typical duties include: Administration and maintenance of a variety of network related equipment in a heterogeneous environment of systems, services and protocols; install, configure, maintain, upgrade and troubleshoot building network equipment. Assisting in the monitoring and management of connectivity and quality of services of the campus network and systems servicing College connectivity to local, regional and worldwide network resources and services; provide off-hours support to resolve problems with essential network systems as needed. Acting as a backup to the Senior Network Systems Administrator, keep abreast of all current network related projects and bring them to completion as required; take or develop project assignments and complete in a timely manner; communicate project status to all involved parties as needed. Support the growing IT security needs and initiatives of the College, which include:

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SMITH COLLEGE

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Testing and implementation of network based security systems, maintaining router ACLs. Planning and management of firewall appliances or services; assisting with the configuration of firewalling and security services on host computers. Supporting secure communications of networked applications and services. Monitoring network aberrations; identifying and blocking deleterious traffic. Documenting and promoting security related best practices.

Keep current with established and emerging network and security standards, protocols, practices and mechanisms; keep informed of new networking technologies, security issues, trends and services. Performs other tasks as indicated by the Director of Systems and Network Services, which include: Providing technical consulting services to departmental staff as requested. Designing and delivering workshops and deliver training assistance in areas of networking and computer configuration and security. **MINIMUM QUALIFICATIONS:**

Education/Experience: Bachelor's degree, in CS or related field, plus minimum 3 years relevant work experience which includes experience administering network servers (Unix preferred), and experience configuring and programming network switches, routers, access servers and wireless equipment (experience with Cisco equipment and OS preferred), or an equivalent combination of education and experi-

ence. Experience in a higher education environment desirable. **Skills:** Strong working knowledge of TCP/IP networking protocols and Ethernet networks; knowledge and experience with networking layers 1-4, higher levels preferred. Must have excellent organizational, interpersonal and communication skills; strong attention to detail and accuracy. Must show good judgment and possess good analytical skills; must be able to interact with diverse constituencies, to manage multiple tasks simultaneously, and to work both on a team and independently. Due to the nature of this position and potential access to confidential data, integrity, reliability, discretion and the ability to maintain confidentiality are essential.

Review of resumes will begin immediately. To be considered for this position, apply on-line at <http://jobs.smith.edu/applicants/Central?quickFind=51649>

Sports Information Director Athletics Department

Smith College seeks a Sports Information Director to organize and operate the Office of Sports Information in support of the athletic department. To promote the athletic program to students, parents, alumnae, faculty, media and other constituencies. Compile and maintain participation records for athletes.

Duties and Responsibilities: Communications and

Marketing: Communicate information regarding the athletic program to the public and promote Smith College athletics in local, regional and national media as well as to other public audiences; including but not limited to alumnae newsletters, on campus publications, schedule cards, press releases, Web pages, game programs. Compile and maintain all statistical information for individuals, coaches and teams (annual and historical cumulative). Identify and publicize athlete and coaching milestones.

Collaborate with college internal constituents for promoting department of athletics and recreation. Work closely with the Office of College Relations, Alumnae Association, and admissions on the selection of photographs, text, layout and design for all department publications. Exchange sports information with other institutions with whom we compete.

Office Operations: Plan, direct, and lead Office of Sports Information. Prepare budget and control spending for the Office of Sports Information. Organize, direct, and staff contest event management for the functions of taking statistics. Hire and train work study student staff to assist. Manage all sport photography including taking photographs and/or hiring a free lance photographer. Assist in coordinating planning, promoting and managing of athletic events. Participate in administrative staff meetings. Coordinate/supervise special events as assigned; i.e. Tyler tournament, athletic banquet, host hotels for tournaments.

Be knowledgeable of and abide by all college policies, NCAA (division III) policies, and conference requirements. Follows established guidelines

and procedures for NCAA and NEWMAC. Participate in conference meetings. Complete various team and individual reports to the NCAA, ECAC and NEWMAC. Stay current with the development of sports information, computer technology, and professional associations. Maintain an active membership in regional and national organizations; attend annual meetings. Perform other administrative duties as assigned.

MINIMUM QUALIFICATIONS:

Education/Experience: Bachelor's degree, and three to five years of relevant experience or the equivalent combination of education and/or experience. Prior experience in higher education setting strongly preferred. **Skills:** Ability to organize and prioritize work, take initiative, resolve problems, and manage multiple tasks simultaneously. Excellent communication skills - listening, verbal, written and interpersonal - with demonstrated ability to be discreet and maintain confidentiality; ability to communicate with all levels of the department and organization; knowledge of MS Office; competent problem-solving and project management skills. Ability to set annual goals and work towards achieving them.

This is a full-time, academic year position. Review of resumes will begin immediately. To be considered for this position, apply on-line at <http://jobs.smith.edu/applicants/Central?quickFind=51652>

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3 Assistant Directors

— Cooperative Education

The University of Massachusetts Lowell is a comprehensive University with a national reputation in science, engineering and technology, and committed to educating students for lifelong success in a diverse world and conducting research and outreach activities that sustain the economic, environmental and social health of the region. In February of 2009, a campus-wide strategic planning initiative was launched to reposition UMass Lowell as a world-class institution over the next decade. A major component of that initiative is to ensure that diversity and inclusion is in every aspect of our strategic plan. We seek a diverse talented candidate pool

to be part of our mission and achievements.

Department Overview:

The mission of Career Services is to help students successfully transition from their academic pursuits to their career goals by promoting and facilitating career education, exploration of options and connections with employers.

Position Titles & Description:

Assistant Director –

Cooperative Education

(Engineering; Management; Applied Sciences)

The Assistant Directors of Cooperative Education will be the first point of contact for employers and students regarding (Engineering or Management or Applied Sciences) Co-op. As part of a major strategic initiative at UMass Lowell, these professionals will assist in the design and development of a structured and more academically integrated co-op program. Additionally, they will help promote Cooperative Education

and will work collaboratively with faculty, staff, students and employers to develop/enhance relationships and co-op positions.

He/she will facilitate the professional preparation of students, the co-op identification/discovery process and the co-op assessment/ reflection activities. He/she will continue to assist with the students' professional development throughout their UMass Lowell experience in collaboration with faculty, other career services professionals and employers. Project management responsibilities include management, tracking and reporting of co-op administrative and evaluation data. Additionally, they will work collaboratively with internal and external entities (Financial Aid office, International Student office, Registrar and more) to assure appropriate business operations and clear processes for successful involvement.

Minimum Qualifications:

- Bachelor's Degree in a relevant field. 1 to 3 years demonstrated experience in employer relationships and/or career development
- Demonstrated experience in new program development
- Demonstrated experience in project management

How to apply: Interested applicants should apply online at <https://jobs.uml.edu>. Thank you for considering the University of Massachusetts Lowell as an employer of choice. We look forward to receiving your application.

The University of Massachusetts Lowell is committed to increasing diversity in its faculty, staff, and student populations, as well as curriculum and support programs, while promoting an inclusive environment. We seek candidates who can contribute to that goal and encourage you to apply and to identify your strengths in this area.

HARVARD UNIVERSITY



Harvard University, JFK School of Government Boston, MA--
<http://www.hks.harvard.edu>

Over the last 70 years, the Harvard Kennedy School has become the global leader in educating and empowering individuals committed to advancing the public interest. Its teachers are renowned scholars and accomplished practitioners, who are actively engaged in the affairs of the world. Students are legislators, nonprofit executives, social entrepreneurs, advocates, and aspiring leaders – from every

age group and every corner of the globe.

Director of Major Gifts – International and Global Affairs and Development (Economic & International)--

The Director of Major Gifts manages a regional portfolio and the International and Global Affairs and Development area portfolios, including associated research centers and student programs. The Director manages 150-200 prospects rated at least \$250K and conducts 125 face-to-face visits, identifying and qualifying at least 25 new

prospects, per year.

Management of volunteer committees or advisory groups and extensive travel is required. The ideal candidate will have 10+ years of experience and a strong record of soliciting and closing gifts in a complex academic environment.

Director of Major Gifts – Markets, Business and Government/Social Policy, Women's Public Policy Program--The Director of Major Gifts manages the Boston and Midwest regional portfolio and the Social Policy and Markets, Business and Government, and Women and Public Policy Program area portfolios, including associated

research centers and student programs. The Director manages 150-200 prospects rated at least \$250K and conducts 125 face-to-face visits, identifying and qualifying at least 25 new prospects, per year. Management of volunteer committees or advisory groups and extensive travel is required. The ideal candidate will have 10+ years of experience and a strong record of soliciting and closing gifts in a complex academic environment. To apply, please email a cover letter and resume to Jill Lasman, Vice President, Lois L. Lindauer Searches – jlasmann@lllsearches.com
Harvard Kennedy School is an Equal Opportunity Employer.

TRANSFORMING ANEW AND YAZU PRODUCTIONS INC.
PRESENTS:

Lest We Forget:

From the Boat to Obama

featuring Dance Like David



April 28, 2010

The Bushnell Center for the
Performance Arts, Hartford, CT

Lest We Forget: from the Boat to Obama is a musical play that highlights notable, historic moments in the African-American experience. The play begins with three generations of African Americans preparing to take the audience on a journey back to Africa. Using songs, dance, dramatic interpretations, poetry punctuated with a photographic slideshow, the performers will make chronological, historic "short stops" in various eras, which constitute the acts of the play: Nat Turner's Rebellion, Reconstruction Period, Moving West/Homestead Act, Harlem Renaissance, Civil Rights Movement, and Black Power Movement ending with present-day history makers like Barack Obama.

For tickets, call the Bushnell at
(860) 987-5959 or go to:
www.bushnell.org



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